



# Police Applicant Standards

## **Monroe Police Department**

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The City of Monroe Police Department uses the following guidelines to evaluate police applicants. Exceptions may be made on a case-by-case basis, as appropriate. **This list is not all-inclusive and is intended to serve only as a general guideline.**

### Agency Minimum Requirement Information

- Age 21 by date of hire.
- United States citizen, or a lawful permanent resident.
- Valid Washington State driver's license by date of hire.
- Ability to read and speak the English language.
- Ability to conduct visual and audio surveillance for extended periods of time. Specific vision requirements include; close, distance, and peripheral vision; depth perception, and the ability to adjust focus.

### Automatic Disqualifiers

#### Driving:

- A conviction of Driving While Intoxicated (D.U.I) within the last five years or two or more D.U.I. convictions ever. A diversion of similar action (First Degree Negligent Driving) will be considered to be the same as a D.U.I. conviction.
- Two or more driver's license revocations and/or suspensions for driving violations, point accumulation, or failure to appear to pay fine.
- A traffic history that shows a continuing and/or recent pattern of poor decision-making.

#### Drug Use

- Illegal drug substance usage or exposure within past year (including cannabis/hashish).
- Illegal use of opiates/narcotics (heroin, morphine, etc.) or abuse of prescribed opiates/narcotics.
- Illegal use of amphetamines/methamphetamines.
- Illegal use of cocaine over five times regardless of time frame, or a) any use of crack cocaine one time; b) any use of free based cocaine, or c) any illegal injection of cocaine.
- Hallucinogen (mushrooms, LSD, PCP, etc.) no more than one time, and no uses within the past ten years.
- Illegal sale of ANY drug, including cannabis.
- Illegal use of non-prescribed oral or injectable steroids over five sequences/cycles within the last two years.
- Illegal use of ANY controlled substance while employed in a criminal justice capacity.
- Pattern of illegal use of prescription medication.

#### Criminal Activity

- As an adult, any conviction of a felony offense, or conviction of a gross misdemeanor involving moral turpitude. (Juvenile offenses will be carefully reviewed).
- Any misdemeanor or felony conviction while employed in a criminal justice capacity.
- Conviction of domestic violence.
- Unlawful sexual misconduct.

#### Employment

- One or more terminations. (Leaving an employer in lieu of termination will be carefully reviewed).
- Dishonorable discharge from the United States armed forces.
- Work history showing a pattern of unexcused absences. (Discipline and/or discharges will be carefully reviewed).

#### Financial

- Failure to pay income tax or child support.
- Current credit accounts, or unresolved accounts in collection will be carefully reviewed.
- Pattern of excessive gambling.

#### Other

- Found to have lied during any stage of the hiring process.
- Falsified any part of the application, personal history questionnaire, or any other forms during the hiring process.
- Unprofessional or offensive tattoo or brand, regardless of its location (i.e., depictions of nudity or violence; sexually explicit or vulgar art, words, phrases, or profane language, symbols likely to incite a strong negative reaction in any group, initials or acronyms that represent criminal or historically oppressive organizations).
- Previous revocation or denial of Criminal Justice Training Commission (CJTC) certified status or suspension of current CJTC certified status.

Applicants are cautioned that government clearances or success in other police agency selection processes are no guarantee of success in the Monroe Police Department hiring process. All candidates must successfully pass a department background process that includes, but is not limited to a polygraph, psychological, and medical examination.

I have read and understand these standards.

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Signature of Applicant

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Date