



City of 
MONROE
WASHINGTON



2025-2026 MAYOR'S RECOMMENDED BUDGET

In 2019, the City Council approved funding in the 2020 Budget to undertake an update to the City’s vision, mission, and core values statements to guide the City’s strategic goals, planning, budgeting, policy development, and projects. After extensive community outreach, City Council approved *Imagine Monroe* on December 14, 2021. *Imagine Monroe* reflects who we want to be today, and who we aspire to be in the future. *Imagine Monroe* reads:



IMAGINE MONROE

A lively center surrounded by nature. A place of beauty and goodwill.

Our parks, waterways, and environment are healthy and accessible for everyone to enjoy. Our historic downtown and business districts are thriving and full of locally owned businesses and locally sourced products. We can find everything we need with regional connections and with a variety of choices for work, housing, dining, shopping, arts, and activities.

Friendly and responsive, we strengthen connections through gathering spaces, events, services, and community-centered infrastructure - creating a safe place for all.

In Monroe, everyone feels at home and everyone feels they belong.



Imagine Monroe was developed with the input of a community-based Sounding Board consisting of representatives with a variety of lived experiences. The board members worked together to identify community priorities and needs and recommended the *Imagine Monroe* vision statement to Mayor Thomas and the City Council. The Mayor and City Council thank these Sounding Board members for setting our aspirational vision for our community:

Aisha Sial	Drew James	Michael Bumpus	Renee Uribe-Sayah
Allan Dye	Janelle Drews	Pastor Michael Hanford	Roger Evans
Brandi Blair	Joan Brown	Nathan Duong	Tami Kinney
Cindy Chessie	Dr. Justin Blasko	Paul Sanders	Yesica Carmel
Darryl Jacobsen	JulieAnn Uh	Peter Maxson	Yvonne Thompson-Wynn

The 2025-2026 Mayor’s Recommended Biennial Budget and the City’s five-year strategic plan (page 7) are informed by and intended to implement *Imagine Monroe*.

BACKGROUND AND HISTORY

BACKGROUND

The City of Monroe is a community of approximately 20,830 residents. Located at the confluence of three major highways (US-2, and State Routes 203 and 522), Monroe is uniquely situated as the economic hub of commerce for the more than 90,000 people residing in the Skykomish Valley, between the City of Snohomish and Stevens Pass.

Monroe is a non-charter code city, incorporated in 1903 and operating under the Mayor/Council form of government. Mayor Geoffrey Thomas and the seven-member City Council are elected at-large and serve staggered four-year terms.

Monroe is a diverse community, and our elected and appointed leaders value a community that is equitable and inclusive, and a place where everyone feels at home and everyone feels they belong.

HISTORY

Home of Native American villages for thousands of years, white settlement began in 1860. Henry McClurg, one of the first non-native settlers, claimed land along the river and in 1864 established the settlement of Park Place.



The settlement remained nothing more than a few cabins, a school, and a post office until the late 1880s when rumor of a railroad circulated. A building boom ensued, with construction of a store, hotel, saloon, and community hall. The post office name was changed to Monroe in 1890 to honor President James Monroe, someone McClurg admired. When the Great Northern Railroad located a mile to the north, much of the town was relocated there, including the Monroe Post Office, from which the new town was given its name. About this time Snohomish County located a poor farm (now the Evergreen Fairgrounds) and hospital just west of town.



Monroe had a population of 325 at time of incorporation. In 1907, it was selected as the home of a condensed milk plant, the Carnation Condensery, and the state reformatory.

Monroe experienced rapid growth in the early 1900s due to nearby rich farmland and abundant timber, and its proximity to the railroad which provided a way to market for lumber and agricultural products grown in the valley. Since 1980 Monroe has experienced another boom, with population today over 20,000. It is still home to the state reformatory, but it's also the home of the Evergreen State Fair, the Evergreen Speedway track, and an historic downtown; the community is a basecamp for adventures in the Cascade Mountains.

Over the next two years, the city will invest in technology, parks, streets, city facilities, and utilities to serve current and future Monroe residents. Implementation of the City's new brand architecture and logo - featured in the Mayor's Recommended Budget, is a visible reminder of the City's recently adopted vision statement – Imagine Monroe.



City Hall Reconstruction September 2024

The future of Monroe will be shaped by the 2044 comprehensive plan which is scheduled for approval at the end of 2024. Over the next 20 years, Monroe is expected to accommodate approximately 2,000 more houses and jobs, and 5,000 more residents. Key features of the plan include incorporating middle housing into detached residential areas; expanding housing opportunities to meet various community needs; increasing residential and mixed-use development in the North Kelsey area; adding mixed-use development that serves local neighborhoods; and Increasing development downtown.

ELECTED AND APPOINTED OFFICIALS

Mayor



Geoffrey Thomas
Mayor

City Council



Kevin Hanford
City Council, Position 1



Tami Beaumont
City Council, Position 2



Kyle Fisher
City Council, Position 3



Heather Fulcher
City Council, Position 4



Jacob Walker
City Council, Position 5



Jason Gamble
City Council, Position 6



Kirk Scarboro
City Council, Position 7

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Councilmembers@MonroeWA.gov

ELECTED AND APPOINTED OFFICIALS

Municipal Court



The Honorable Jessica Ness
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Pam Haley
Court Administrator
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ELECTED AND APPOINTED OFFICIALS

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BOARDS, COMMISSIONS, AND COMMITTEES

Monroe Boards, Commissions, and Committees advise the Mayor and City Council on nearly every aspect of municipal government. All meetings are open to the public and provide an opportunity to comment on the work of the city government.

CIVIL SERVICE COMMISSION

The purpose of the Civil Service Commission is to assure that police officers are recruited through open competition, are hired and promoted on the basis of merit, and are demoted, suspended, or discharged for cause. It oversees civil service examinations and certifies eligibility lists.

Position No.	Commissioner	Term Expires
Position 1	Kayleigh Alsin	September 30, 2028
Position 2	Alex Keefe	September 30, 2030
Position 3	Richard Hess	September 30, 2026

COMMUNITY HUMAN SERVICES ADVISORY BOARD

The Community Human Services Advisory Board advises on the implementation of the Homelessness Policy Advisory Committee recommendations, and on programs and policies to respond not only to those experiencing homelessness, but also to those at risk of becoming homeless, those who are living in poverty, those who are adversely affected by crisis, and those in marginalized communities.

Position No.	Voting Member	Term Expires
Position 1	Erin Lopez	December 31, 2025
Position 2	VACANT	December 31, 2025
Position 3	Roger Bacon	December 31, 2026
Position 4	Quinn Jay	December 31, 2026
Position 5	Eric Britt	December 31, 2027
Position 6	James Harrigan	December 31, 2027
Position 7	Michael Gore	December 31, 2027

BOARDS, COMMISSIONS, AND COMMITTEES

ECONOMIC DEVELOPMENT ADVISORY BOARD

The Economic Development Advisory Board reviews and prioritizes the list of recommended actions contained in the Economic Development Strategy, the Downtown Master Plan, and other plans identified and presents the information to the Mayor and City Council.

Position No.	Voting Member	Term Expires
Position 1	John Whims - Whims Insurance & Financial Services	December 31, 2024
Position 2	Janelle Drews – Rustic Restorations	December 31, 2024
Position 3	Karl Niemela – TC Precision	December 31, 2025
Position 4	Sally Petty – American Family/Sally Petty Insurance Agency	December 31, 2025
Position 5	James Reyna – Galaxy Theatres	December 31, 2026
Position 6	Anjum Tareen – Garden in Situ – Bed Time	December 31, 2026
Position 7	Katy Woods - Coastal Community Bank	December 31, 2026

LODGING TAX ADVISORY COMMITTEE

The Lodging Tax Advisory Committee (LTAC) reviews grant applications and makes recommendations to the City Council regarding allocation of local lodging tax funds. The committee also reviews and comments on any proposed imposition of lodging tax, increase in the rate of lodging tax, repeal of an exemption from lodging tax, or change in the use of revenue received from lodging tax. As required by state law, membership of the LTAC is reviewed annually.

Position	Committee Member	Term Expired
Chairperson	Jacob Walker – Elected Official	June 30, 2025
Position 1	Alejandro Guzman – Best Western Sky Valley Inn	June 30, 2025
Position 2	Karan Sidhu – Hotel Fairgrounds	June 30, 2025
Position 3	Doug Hobbs – High Road Promotions	June 30, 2025
Position 4	Connie Goss – Monroe Arts Council	June 30, 2025

PARK BOARD

The Park Board advises the City Council on the management, supervision, improvement, and budgeting for parks and recreation facilities and programs. The board reviews the Comprehensive Park and Recreation Plan, assists with new park sites, and advises the City Council on capital projects in City parks.

Position No.	Board Member	Term Expires
Position 1	Amy Martin	December 31, 2025
Position 2	VACANT	December 31, 2024
Position 3	Abdul Salama	December 31, 2027
Position 4	Brady Welever	December 31, 2026
Position 5	Ron Petrick	December 31, 2026
Position 6	VACANT	December 31, 2025
Position 7	Lisa Brown	December 31, 2025

BOARDS, COMMISSIONS, AND COMMITTEES

PLANNING COMMISSION

The Planning Commission reviews and makes recommendations regarding the physical development of the City. It considers both long-range and current plans as well as development regulations. This board works with the City Council in balancing environmental concerns with those of the City.

Position No.	Commissioner	Term Expires
Position 1	Carla Lowe	December 31, 2025
Position 2	Kelsi Dockins	December 31, 2026
Position 3	W. Jay Bull, Jr.	December 31, 2024
Position 4	Brandi Blair	December 31, 2024
Position 5	Liz Nugent	December 31, 2024
Position 6	Melanie Lockhart	December 31, 2027
Position 7	Bob Patrino	December 31, 2027

SALARY COMMISSION

The Salary Commission sets the salaries of elected officials, including the Mayor and City Council members.

Position No.	Commissioner	Term Expires
Position 1	VACANT	December 31, 2025
Position 2	Joshua Watts	December 31, 2025
Position 3	VACANT	December 31, 2026
Position 4	VACANT	December 31, 2026
Position 5	Gina Pfister	December 31, 2024

ETHICS BOARD

The Ethics Board evaluates and handles specific ethical complaints against public officials or city employees

Position No.	Board Member	Term Expires
Position 1	VACANT	December 31, 2024
Position 2	VACANT	December 31, 2025
Position 3	VACANT	December 31, 2025
Position 4	Jeff Mirisola	December 31, 2026
Position 5	Lauren Vasatka	December 31, 2026



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