

**CITY OF MONROE**  
**ORDINANCE NO. 012/2022**

AN ORDINANCE OF THE CITY OF MONROE, WASHINGTON, ESTABLISHING JUNE 19 OF EACH YEAR, JUNETEENTH, AS A PAID HOLIDAY FOR CITY OF MONROE EMPLOYEES ELIGIBLE FOR LEAVE BENEFITS; PROVIDING FOR SEVERABILITY; AND FIXING A TIME WHEN THE SAME SHALL BECOME EFFECTIVE.

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WHEREAS, state law, including without limitation RCW 1.16.050 and RCW 35A.21.070, authorizes the City to adopt local ordinances establishing paid holidays for its employees and to define the days and hours during which the City's offices will be open for business; and

WHEREAS, the State Legislature recently passed House Bill 1016, effective July 25, 2021, establishing the nineteenth day of June, recognized as Juneteenth, as a state legal holiday in remembrance of the day news of the Emancipation Proclamation and the end of the Civil War reached Galveston, Texas and the liberation of all enslaved persons from enslavement; and

WHEREAS, the legislature intended that Juneteenth be a day to engage in fellowship with Black/African Americans; revisit our solidarity and commitment to antiracism; educate ourselves about our history and the history of and impacts to people who were enslaved; and continue having conversations that uplift every Washingtonian.

WHEREAS, in order to appropriately recognize the significance of this historic day, the City Council desires to establish Juneteenth as a legal holiday for the City;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MONROE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Juneteenth Holiday Established. The nineteenth day of June, recognized as Juneteenth, a day of remembrance for the day the African slaves learned of their freedom, and as defined by RCW 1.16.050, is hereby established as a paid legal holiday for City employees.

Section 2. Implementation. The Mayor is authorized and directed to take all administrative actions, and to present for City Council consideration all legislative actions, if any, that are reasonably necessary and appropriate to implement the provisions of this ordinance.

Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance, being an exercise of a power specifically delegated to the City legislative body, is not subject to referendum and shall take effect five days after passage and publication of an approved summary thereof consisting of the title.

ADOPTED by the City Council and APPROVED by the Mayor of the City of Monroe, at a regular meeting held this 10<sup>th</sup> day of May, 2022.

First Reading: 04/26/2022  
Adopted: 05/10/2022  
Published: 05/13/2022  
Effective: 05/18/2022

CITY OF MONROE, WASHINGTON:

  
[Geoffrey Thomas \(May 11, 2022 07:53 PDT\)](#)  
\_\_\_\_\_  
Geoffrey Thomas, Mayor

ATTEST:

APPROVED AS TO FORM:

  
[Jodi Wycoff \(May 11, 2022 11:22 PDT\)](#)  
\_\_\_\_\_  
Jodi Wycoff, City Clerk

  
[Zach Lell \(May 11, 2022 07:43 PDT\)](#)  
\_\_\_\_\_  
J. Zachary Lell, City Attorney

# ORD 012 2022 Juneteenth - final

Final Audit Report

2022-05-11

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