



Mayor
Geoffrey Thomas

Councilmembers
Ed Davis, Mayor Pro Tem;
Patsy Cudaback; Kevin Hanford;
Jason Gamble, Jeff Rasmussen;
Kirk Scarboro, & Heather Rousey

**Joint Statement of Mayor Geoffrey Thomas and the Monroe City Council
Condemning and Standing against Racism, Discrimination, and Hatred**

Whereas, we mourn the deaths of George Floyd, Breonna Taylor, Amhaud Arbery, and Manuel "Manny" Ellis and other people who have lost their lives as a result of racism, discrimination, or hatred; and

Whereas, people across our country and within our own community are harming others by their words and acts of racism, discrimination, and hatred; and

Whereas, words and acts of racism, discrimination, and hatred can be both intentional and unintentional, but either way such words and acts are unjust; and

Whereas, Martin Luther King, Jr. wrote "In the end, we will remember not the words of our enemies, but the silence of our friends" and it is only right and moral that we identify, condemn, and stand against all forms of racism, discrimination, and hatred; and

Whereas, it is important that we recognize and own our biases, that we listen, that we strive to do better, and that we take genuine action to stand against racism, discrimination, and hatred; and

Whereas, our community and our country must do better to take genuine action to stand against racism, discrimination, and hatred; and

Whereas, we are committed to equality, recognize that life is sacred to all, and we believe that black lives matter.

Together, we hereby promise to:

1. Condemn and stand against racism, discrimination, and hatred, and
2. Better understand and acknowledge those privileges we encounter while others do not, simply because of heritage, background, and experiences, and
3. Enforce accountability, fairness, equity, and justice in the court and all departments at the City of Monroe, including within our Police Department, and
4. Listen and learn about how we can do better and how our community can do better to embrace, support, and lift up people who are discriminated against and marginalized, and
5. Promote and embrace diversity, equity, inclusiveness, and justice for everyone in our community and beyond.

Geoffrey Thomas, Mayor

Ed Davis (Jun 10, 2020 10:34 PDT)

Ed Davis, Mayor Pro Tem

Patsy Cudaback (Jun 10, 2020 20:54 PDT)

Patsy Cudaback, Councilmember

Kevin M. Hanford (Jun 11, 2020 12:01 PDT)

Kevin Hanford, Councilmember

Jason Gamble (Jun 17, 2020 08:35 PDT)

Jason Gamble, Councilmember

Jeff Rasmussen (Jun 17, 2020 17:19 PDT)

Jeff Rasmussen, Councilmember

Kirk Scarboro, Councilmember

Heather Rousey (Jun 18, 2020 11:16 PDT)

Heather Rousey, Councilmember

Signature Requested: Joint Statement June 2020

Final Audit Report

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