



Human Services Work Report January 2022



Policy, Budget, Partners, Support Services:

Community Human Services Advisory Board (CHSAB)

CHSAB support staff welcomed this year's new Board Members: Marci Scott-Weis, Junelle Lewis, and Megan Wirsching along with returning Board Member Sarah Lunstrum.

At the January 6, 2022, meeting the mayor presented the city's new vision statement:

"Imagine Monroe: A lively center surrounded by nature.

A place of beauty and goodwill. Our parks, waterways, and environment are healthy and accessible for everyone to enjoy. Our historic downtown and business districts are thriving and full of locally owned businesses and locally sourced products. We can find everything we need with regional connections and a variety of choices for work, housing, dining, shopping, arts, and activities. Friendly and responsive, we strengthen connections through gathering spaces, events, services, and community-centered infrastructure – creating a safe place for all. In Monroe, everyone feels at home, and everyone feels they belong".

At the January 20, 2022, CHSAB meeting the board heard from Melanie Ryan of the Monroe Equity Council (MEC) about the MEC Pillars and the MEC goals for 2022. The board is very interested in finding ways in their work to support the city's new vision statement and efforts toward an inclusive community for all.

In January the CHSAB also approved their 2022 work plan and schedule (Attached), and renominated Chair Harrigan for another term. Chair Harrigan is joined by and Chair Pro-tem Lynsey Gagnon in leading the board along with support from City Staff.

An ad hoc group of CHSAB members took the board's priorities of increasing Housing, increasing Mental Health Services and increasing Disability Services and defined criteria for the proposed human services grant funding process. City Staff worked to draft the grant Notice of Funding Available (NOFA), application and criteria. These draft documents were then brought back to the Ad Hoc group and the CHSAB for feedback and approval. The grant funding process for distributing the 2022 humans service implementation budget and the associated documents are scheduled to be reviewed by City Council at their first February meeting.

The First round of ARP contracts were executed on January 31, 2022, awarding \$437,480 to our local service provider partners. City Staff will work with the awardees to execute the city's communication plan. This plan will be similar to the We Are Monroe campaign utilizing a photo, a short story or description, and information on how residents can access these new resources and services.

The Monroe Municipal Court has received a grant to become a Therapeutic Court which is a type of Community Court. This will require swift access to human services and community resources. City Staff met with Court Administrator Pam Hailey to discuss setting up a Virtual Resource Center. This concept is similar to the one stop shop and would provide direct access to the services



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people need.

Prevention, Housing & Public Safety:

Mobile Mental Health

Throughout the month of January City Staff worked with a Multijurisdictional work group to submit a Partnership Proposal to Snohomish County for Mobile Mental Health Dispatch and Services.

More than half of Americans report that Covid19 has had a negative impact on their mental health. In February 2021 46.3% of adults in Washington reported experiencing symptoms of anxiety or depression. 30.1% were unable to get needed counseling or therapy.

The ratio of mental health service providers to the need for mental health services is staggeringly insufficient. This need has only increase due to COVID19.

Additionally, recent legislation has increased the difficulties first responders are experiencing in ensuring that those individuals who are experiencing mental health crisis are served well. Currently calling for a DCR in the Sky Valley involves a two hour wait time which is unacceptable to support those working on site with an individual in crisis.

In 2020 the Monroe Police Department (MPD) tracked 43 behavioral health calls, and 77 suicide related calls. In 2021 MPD tracked 73 behavioral health calls, and 59 suicide related calls.

In 2020 Snohomish County Sheriff reported 96 behavioral health calls, and 26 suicide related calls for the City of Sultan. In 2021 Snohomish County Sheriff reported 104 behavioral health calls, and 55 suicide calls for the City of Sultan.

And Snohomish Regional Fire and Rescue (SRFR) responded to approximately 90 behavioral health alarms in the Sky Valley region from 1.1.21 to 1.1.22. District wide numbers show approximately 476 alarms, however; that includes Lake Stevens, Clearview, Mill Creek and the rest of the District.

The Hand Up Project

The Hand Up Project submitted a proposal for hotel Respite Program with wrap around services for Monroe McKinney Vento families. THUP's Respite Program is a proposal to house 5 families in hotel rooms at a time with wrap around services and on-site security.



Human Services Work Report January 2022



Cold Weather Shelter

To date the Monroe cold weather shelter location has been open 38 nights and served 74 individuals resulting in a total of 410 bed nights.



NOVEMBER 1 - MARCH 15
when temperatures are forecast to reach **below 34° or below**

VOLUNTEER OPPORTUNITY

MONROE
NEW HOPE FELLOWSHIP
CHURCH
1012 W. Main St.

SNOHOMISH
SNOHOMISH EVANGELICAL
FREE CHURCH
210 Avenue B

NOVEMBER 1 - MARCH 15
when temperatures are forecast to drop to **34° or below**

MONROE

NEW HOPE FELLOWSHIP
CHURCH
1012 W. Main St.

SNOHOMISH

SNOHOMISH EVANGELICAL
FREE CHURCH
210 Avenue B

Doors Open 8pm • Doors Close 10pm • Reopen 7am

Need a ride? Sultan Library shuttle departs at 7:45pm

▼ FIND OUT IF THE SHELTER IS OPEN ▼

- monroewa.gov/list.aspx
- voaww.org/svcws
- [@voawwskyvalley](https://www.facebook.com/voawwskyvalley)
- 360-453-7622

CHECK-IN
Greet guests when they arrive and help them get settled in.

OVERNIGHT
Shifts from 8-12, 12-4 and 4-8 that help ensure safety & comfort.

KITCHEN
Lightly prepare and serve hot meals to guests.

MORNING
Help to wake guests up, assist with light clean up and provide breakfast service

QUESTIONS?
Call 360-793-2400
(Mon-Fri 9am-4pm)

SPONSORED BY THE
SNOHOMISH COUNTY HUMAN
SERVICES DEPARTMENT



Visit volunteer.voaww.org
or call Volunteer Coordinator
Lindsay Donovan at 360-441-7564



Human Services Work Report January 2022



Local Human Service Events Calendar

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
211 East County Navigator at SVDP		211 East County Navigator at TTNS		211 East County Navigator at SVDP		
	Sky Valley Foodbank 4pm-6pm		Sky Valley Foodbank 9am-11am			
TTNS Outreach Team		TTNS Outreach Team	MPD Outreach Team	TTNS Outreach Team		
		Hot Food Event 12pm-1pm at the Library	Hot Food Event 12pm-1pm at the Library		Hot Food at Foursquare Church 10am	
	Food Share 9:30am at The Library	Food Gleanings 2pm-4pm at The Rock Church	Grocery Distribution at French Creek Manor 2pm-4pm	Food Gleanings 4pm-6pm at The Rock Church		
VOA Showers 10pm-2pm		VOA Showers 10am-2pm				



Community Human Services Advisory Board (CHSAB)
Regular Business Meeting
Thursday, January 6, 2022, 6:00 PM Zoom
Online Meeting Platform

Chair
James Harrigan
Voting Members
Tony Balk; Sarah Lunstrum;
Jose Luis Nino de Guzman;
Lynsey Gagnon; Aisha Sial;
Roger Evans;
Marci Scott-Weis;
Junelle Lewis &
Megan Wirsching
Members
Todd Strickler

MINUTES

1 CALL TO ORDER

Virtual Participation Information:

The City Council meeting will be held virtually via Zoom Meeting. Due to the COVID-19 pandemic, and [Proclamation 20-28.14](#) issued by Governor Jay Inslee, in-person meetings are not being held at this time.

Join Zoom Meeting:

- [Click here](#)
- Dial in: (253) 215-8782
- Passcode: 068189
- Meeting ID: 811 5110 2695

The December 6, 2022, Community Human Services Advisory Board (CHSAB) meeting was called to order at 6:10PM by Chair Harrigan. Mr. Tyler Christian facilitated roll call.

2 ROLL CALL

Attendees:

Board Members:

Tony Balk

Lynsey Gagnon

James Harrigan

Junelle Lewis

Members:

Absent:

Sarah Lunstrum

Jose Luis Nino De
Guzman

Aisha Sial

Marci Scott-Weis

Megan Wirsching
(arrived at 6:12pm)

City of Monroe:

Rachel Adams

Tyler Christian

Deborah Knight

Mayor Geoffrey Thomas

Chief Jeff Jolly

Presenters:

Jodi Wycoff

Roger Evans
Todd Strickler
Community Members:

3 PUBLIC COMMENTS

(This time is set aside for members of the public to speak to the Community Human Services Advisory Board on any issue related to Human Services. Three minutes will be allowed per speaker.)

4 CONSENT AGENDA

- a) 12.02.2021 CHSAB Meeting Minutes

Chair Pro-tem Balk made the motion to approve the 12.02.2021 CHSAB Meeting Minutes. Board Member Gagnon seconded. Motion carried: 8/0

5 ANNOUNCEMENTS/PRESENTATIONS

- a) Ice Breaker and Introductions - James Harrigan/Staff

Chair Harrigan led the board in introductions and an icebreaker asking board members what drew them to serve on this board and what their last concert was.

- b) Imagine Monroe Vision Statement - Mayor Geoffrey Thomas/Deborah Knight

Mayor Geoffrey Thomas welcomed the board and new board members back to begin 2022.

Mayor Thomas gave some background on the vision statement and how it reflects the newness of things that we want to do. The mayor asked the board to consider this statement in the recommendations the board makes and if we are making progress towards this statement. The last sentence of the vision statement is especially meaningful to Mayor Thomas: "where everyone is at home, and everyone feels they belong".

Chair Pro-tem Balk shared some of his feedback on the new vision statement. He felt that two things that didn't resonate with him:

- 1) being the "center" as opposed to community

2) the part about regional connections because it was less clear.
Mr. Balk also asked what community infrastructure was?

Mayor Thomas responded that the inclusion of the word center was because it had a sense of place. He also explained that having regional connections gives us options along with having everything we need. And that it was people and place coming together to form community infrastructure.

Board Member Lunstrum expressed liking the idea of having this as a standard to look back to in everything to go back and check things to.

In conclusion Mayor Thomas shared that he hopes that we see the work that we do, as a board, in this vision statement.

c) OPMA/PRA Overview - Jodi Wycoff

Ms. Wycoff shared that the Open Government Training Act requires certain trainings.

The Public Records Act is the ultimate in transparency.

A record means anything that has been retained owned or used.

The city is granted authority to dispose of records on a records retention schedule. There are also transitory records. Those include drafts and speaking notes. If in doubt DON'T throw it out. Text messages within the scope of work are a public record. Facebook posts are a public record if the post was made within the scope of your official work. There are Public Records Violations and Penalties.

Board Member Scott-Weis asked if that was why the "chat" was disabled on this call, or if that was something that the board/city doesn't use. Ms. Wycoff affirmed that the chat was off because chat messages on a meeting like this would be public record.

Open Public Meetings Act: A Meeting is where the majority of the body is present, and action is taken. A serial meeting is when you can unintentionally violate OPMA by an email string or a series of phone calls.

Board Member Lunstrum asked if that included reply all to emails. Ms. Wycoff replied that yes. A good best practice is to email yourself and bcc others.

Chair Pro-tem Balk shared that on phone calls with other board or committee members, he will let people know who he has previously talked to and on what.

Ms. Wycoff continued, explaining that taking action is basically anything. Discussions, deliberations, public testimonies: a majority participating with the intent to conduct business. And that electronic communications apply to text, voicemail, email, chat. Ms. Wycoff also shared that the OPMA Executive Session is very narrow in scope exemption. Confidentiality is required for Executive Sessions.

Ms. Wycoff then shared the required training:

Ms. Wycoff also gave a quick note on Municipal Ethics. City officials are prohibited from voting to approve contracts in which there is direct a financial interest.

Chair Harrigan observed that we have people who are part of non-profits. Mr. Harrigan asked Ms. Wycoff specifically how that would fit in. Ms. Wycoff replied that it is always best to air on the side of caution. Board Member Lunstrum chimed in sharing the example of recusing herself from the TTNS ARPA applications.

Ms. Kight gave the closing remarks that it is always best to check with staff, and we can check with the City Attorney.

6 UNFINISHED BUSINESS

- a) Nominations of the 2022 CHSAB Chair Pro-tem - Rachel Adams

Chair Harrigan introduced the topic and shared that the Chair Pro-tem would be called on to fill in for the chair. Chair Harrigan then opened it up to see if anyone was interested or if there were any nominations for this position. Board Member Lunstrum asked if Tony formerly held this position.

Chair Harrigan replied that yes, and he also said in the last meeting that he was not interested in continuing that position.

No nominations were made. This item will be brought back at the next meeting.

7 DISCUSSION ITEMS

- a) Approval and Adoption of the DRAFT 2022 CHSAB Schedule and Work Plan
Rachel Adams

Board Member Gagnon noticed that TTNS appeared on the work plan and schedule twice. Ms. Adams will correct that.

Board Member Sial mentioned that In the minutes Mr. Bryan Lipsey made some good suggestions on allowing meetings for the board just talk and take specific actions. Ms. Knight clarified some of the color coding of the work plan that included action items that we know of at this point.

Chair Pro-tem Balk mentioned that when the County Council approved the 1/10 of 1% sales tax, the Council now also has to approve the business plan by April 1st. It would be good to build that into the work plan. Ms. Adams offered to ask MJ and Alessandra to include that information in their upcoming presentation.

Board Member Gagnon suggested to add hearing from the McKinney Vento part of the school district.

Board Member Wirsching requested to hear more about Cocoon House and specific needs of our youth and the LGBTQI+ community.

8 BOARDMEMBER REPORTS

Board Member Lunstrum asked about if we will have any more discussion on the School District? Ms. Adams replied that we have asked Ms. Melanie Ryan to come and share a little about what MEC does. Ms. Adams also shared with Ms. Ryan the context of how that request came about so that topic may come up. It may also depend on where the School Board is at with everything on their plate at that time.

Chair Pro-tem Balk asked what the equity training is within the government and then look at the broader community. Mr. Balk clarified that that was more of a request, on how the city is doing that work.

Board Member Lewis shared about the book club covering Ijeoma Oluo's book, So You Want to Talk About Race.

9 STAFF REPORTS

a) Group Norms - Rachel Adams

Ms. Adams shared the CHSAB Group Norms:

- Please be on time. We aim to start and stop on time.
- Please notify Rachel in advance if you will miss a meeting.
- Please stay muted when you are not the speaker.

- Please raise your virtual hand and wait for Chair Harrigan or the speaker to call on you.
- Please treat everyone with empathy and respect.
- Please always assume positive intent.
- Please follow the established processes of city boards and commissions.
- Please request to add any items to a future meeting agenda.
- Please make a formal motion to create any action on an item.

Board Member Wirsching asked about the end time: if it was 7:30pm or 8pm? Ms. Adams shared that the calendar event needed to be updated, and she would be working on that for the 2022 meetings. Chair Pro-tem Balk replied that there's nothing that prevents us from ending early. Ms. Knight offered to have this item brought back at the next meeting for further discussion.

Ms. Knight also shared that the City did receive a grant to create a therapeutic court, which is a community court, and was one of the HPAC recommendations.

10 ADJOURNMENT

Majority vote to extend past 8:00 p.m.

Next Meeting January 20, 2022 at 6:00 p.m.

At 7:44pm Chair Pro-tem Balk made the motion to adjourn. Board Member Lunstrum seconded. Motion carried: 9/0.



Community Human Services Advisory Board (CHSAB)

Regular Business Meeting
Thursday, January 20, 2022, 6:00 PM
Zoom Online Meeting Platform

Chair
James Harrigan
Voting Members
Tony Balk; Sarah Lunstrum;
Jose Luis Nino de Guzman;
Lynsey Gagnon; Aisha Sial;
Roger Evans;
Marci Scott-Weis;
Junelle Lewis &
Megan Wirsching
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- Passcode: 393405
- Meeting ID: 864 6396 1290

The January 20, 2022, Community Human Services Advisory Board (CHSAB) meeting was called to order at 6:00PM by Chair Harrigan. Mr. Tyler Christian facilitated roll call.

2 ROLL CALL

Attendees:

Board Members

Tony Balk
Roger Evans
James Harrigan

Sarah Lunstrum
(arrived at 6:05pm)
Jose Luis Nino De Guzman
Aisha Sial
Marci Scott-Weis

City of Monroe:

Rachel Adams
Tyler Christian
Deborah Knight
Mayor Geoffrey Thomas
Chief Jeff Jolly

Members:

Presenters:

Melanie Ryan

Absent:

Lynsey Gagnon
Junelle Lewis

Megan Wirsching
Todd Strickler

Community Members:

3 PUBLIC COMMENTS

(This time is set aside for members of the public to speak to the Community Human Services Advisory Board on any issue related to Human Services. Three minutes will be allowed per speaker.)

4 CONSENT AGENDA

- a) Minutes from January 6, 2022

Chair Pro-tem Balk made the motion to approve the *date* CHSAB Meeting Minutes. Board Member Evans seconded. Motion carried: 6/0

5 ANNOUNCEMENTS/PRESENTATIONS

- a) Monroe Equity Council Presentation with Melanie Ryan - Rachel Adams

Ms. Ryan shared the vision of MEC with the CHSAB. Key points were to create a safe community where all members are heard. To foster love equity respect, compassion and justice. And to educate and encourage the community. MEC is looking to continue to add board members and increase diversity in the board.

There are three strategic pillars: School, City, and Community:

Ms. Ryan shared that under the School Pillar the goals have been to advance DEI in school policies procedures and culture in partnership with the school district, board, students and staff. MEC has also been involved in supporting other school committees. Some of their goals for the year have been to influence the school district implementation of SB 5044 and advocate for more inclusive school materials. Ms. Ryan acknowledged spending a lot of time on the school district this year. The goal is to get to a place, where people feel more safe.

Board Member Lunstrum asked if they are still looking into the title one funding for Frank Wagner? Ms. Ryan responded that MEC has a public records request that has not been filled yet. But yes, that hasn't been forgotten about. It has just taken a long time to get the information to get started.

Board Member Bloss asked what building the relationships with the Hispanic community looked like? Ms. Ryan replied that it is a multiprong approach and there is no right answer. MEC has participated with the City in some of the listening sessions. They also work with TTNS in their work and ask them what we still need to be doing. Still have a lot of work to do here. Ms. Ryan also discussed how do we deal with some of the barriers to doing this work for DEI when the trust is so eroded? Looking for if there are opportunities where we can continue to build those partnerships or receive that feedback.

Board Member Scott-Weis shared that she had listened in on the MEC session with the BIPOC community and how they had experienced some really harsh things. Ms. Scott-Weis asked if TIC had come up at all in MEC's work. Ms. Ryan responded that TIC in and of itself isn't antiracism. There also needs to be a racial lens there. Ms. Ryan continued to consider with the board where the intersect between City and School might be? If part of the City's vision is a place where everyone belong the board need to think about those types of intersections.

Ms. Ryan continued with her presentation and shared some information about the City Pillar - Schools and Government have such an influence on the community. MEC has quarterly meetings with the City Administrator, Mayor and Police Chief. MEC members also represent MEC at other community meetings. MEC has worked with the Chief around the number of bills around policing. The other areas that MEC is looking at under the City Pillar are Human Services, Housing and Growth Management. MEC also participated in Imagine Monroe around what does an equitable City of Monroe look like and how can we partner to do that?

Chair Pro-tem Balk asked where the affordable housing North of the tracks is that would be more accessible to people of lower income? Mr. Balk also observed that the place most at risk for displacement in the HAP is the area of lower income. Ms. Ryan replied that MEC wants to get more involved and lean in on this with CHSAB also. Zoning has always been a method of segregation. Board Member Sial shared that she learned a lot on MEC attending City Council meetings and how NIMBISM shows up. And at some point, we will be able to dig into the comp plan.

The final MEC Pillar Ms. Ryan reviewed with the board was the Community Pillar - Fostering community relations with large and small events throughout the community. This year MEC is planning: Juneteenth, PRIDE and a Monroe Multicultural Celebration.

MEC also has Groups:

- Youth Advisory Group
- Business Group - Inclusion Alliance - What does that look like?
- Discussion Groups - Book: So You Want To Talk About Race. How do we learn to have these conversations with each other?
- MEC Night at the movies.
- Outreach - Social Media, Facebook and Instagram - Meant to be educational and bring up awareness.
- Community Meetings.

Ms. Ryan concluded by saying that inclusive and equitable means inclusive and equitable for all. We want to partner with you and learn from you also please reach out any time.

Board Member Lunstrum offered that this board makes recommendations to the City Council and Mayor. Ms. Lunstrum asked if are there were any recommendations that MEC would like to see CHSAB make to the Mayor and Council? Ms. Ryan responded that that may be an ongoing conversation and maybe we come back and talk about it more or meet with a couple of you. It would be helpful, Ms. Ryan expressed, to more clearly understand the boards mission and vision. Ms. Ryan also offered that maybe the thing to do also is ask do we have an equity lens when we are evaluating things and do we understand what that means?

Chair Harrigan thanked Ms. Ryan and said that he was looking forward to more collaboration and conversations to come.

6 UNFINISHED BUSINESS

- a) Nominations of the 2022 CHSAB Chair Pro-tem - Rachel Adams

Chair Pro-tem Balk nominated Board Member Lynsey Gagnon. Board Member Sial seconds. Motion Passed: 7/0.

- b) Approval and Adoption of the DRAFT 2022 CHSAB Schedule and Work Plan - Rachel Adams

Ms. Adams introduced this item and asked if there was any additional feedback or a motion to approve.

Ms. Knight shared that it was good to hear in the presentation tonight that there were a couple of pillars that were included in the CHSAB work plan also. One was looking at the Comp Plan. Also, at a meeting in February, we will be bringing back Chief Jolley to talk about the police training, and another item coming back to the board will be TIC.

Board Member Tony Balk asked for a presentation to be added about what the city is doing presently to address DEI. Board Member Sial asked if this item could be added to the meeting on February 17th?

Chair Pro-tem Balk made the motion to approve the work plan as presented. Asiha seconded. Motion Passes 7/0

7 NEW BUSINESS

- a) CHSAB Review of the 2022 Human Services Grant NOFA, Application and Criteria. - Rachel Adams

Ms. Adams introduced the draft documents and gave some background on the Ad-Hoc groups work to craft them. The area the board needs to specifically weigh in on are the last questions that are redlined on the criteria. We couldn't quite come to consensus on if those questions should be left in there or not. The questions are there to allow some of the reviewers personal opinion on the project as a release valve. In going through the first round of ARP with the review committee there was some frustration with the criteria and people wanting to be able to evaluate the projects based on project merit not just on how well they filled out the application.

Board Member Lunstrum I'm glad to see those questions because I remember the group that reviewed the first round and there was some frustration that the criteria didn't evaluate the project but the applicants ability to fill out the application.

Ms. Knight explained some more detail on the last three questions and their qualitative nature.

Board Member Balk asked if it is it fair to the process? Mr. Balk felt that question 18 he could agree with being part of the criteria as a "weak yes".

Chair Harrigan offered that hopefully this is a process that can be refined over time. Mr. Harrigan supported looking for something as objective as possible.

Board Member Scott-Weis asked if all the questions were equally weighted? Ms. Knight explained that yes, they are equally weighted, but the criteria refer

back to questions in different amounts of times. Ms. Scott-Weis also asked to verify the understanding that for questions one two and three it looks like you can get more points if you can do all of those things. Ms. Scott-Weis felt that the introduction of bias is a really dangerous thing in those last three questions.

Board Member Sial asked if question about 12 & 17 were contradictory? Ms. Knight explained that its really getting at two things different things. Board Member Sial asked if that was that clear to the applicant?

Chair Harrigan offered that the consensus seems to be that we go ahead and remove those last three questions.

Board Member Sial continued that the funding for human services tends to eb and flow. How can we ask about sustainability? Ms. Adams explained that for this grant the answer is in the difference between the definition of a project and project phases or for ongoing operations. Board Member Lunstrum validated that in her experience sustainability is a pretty standard question.

8 BOARDMEMBER REPORTS

Board Member Sial reported that Snohomish County is currently receiving input about the County Comp Plan.

Board Member Balk reported on Rep. Eslick's efforts for funding for resource center, TTNS now being one.

Chair Harrigan reported that Providence Everett has 200+ covid patients.

9 STAFF/DEPARTMENT REPORTS

10 ADJOURNMENT

Majority vote to extend past 8:00 p.m.
Next Meeting **February 3, 2022** at 6:00 p.m.

At 7:44PM Board Member Lunstrum made the motion to adjourn. Chair Pro-tem Balk seconded. Motion carried:7/0.

2022 HPAC Recommendations Action Plan – Gantt Map Chart

	January 2022	February 2022	March 2022	April 2022	May 2022	June 2022	July 2022	August 2022	September 2022	October 2022	November 2022	December 2022
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(X = Started O = Not Started)

Coordinate more SUD Clinicians												
Establish Metrics and Tracking – <i>Needs Assessment</i>												
F. Policy & Budget												
Define 2023 Work Plan, Priorities, and implementation Model												
Identify performance measures to encourage future funding and show success. – <i>Needs Assessment</i>												
Lobby for changes to State and Federal law	X											
Continue CHSAB as a standing committee	X											
Explore 1/10 of 1% tax	X											
Identify budget enhancement needs and funding opportunities												
Evaluate Program												